

Certified Mail/Return Receipt Requested

March 19, 2018

Oregon Department of Community Colleges and Workforce Development Dislocated Workers Unit Public Service Building 255 Capitol St. NE, 3rd Floor Salem, OR 97310-0001

Re: Notification of Plant Closure Pursuant to the Worker Adjustment and Retraining Notification Act of 1988

Dear Gentlepersons:

Pursuant to the notification requirements of the Worker Adjustment and Retraining Notification Act of 1988 ("WARN"), Armstrong World Industries, Inc. hereby provides notice of the closure of its entire manufacturing plant operation located at 1645 Railroad Ave, St. Helens, OR 97051. The plant closure is expected to be permanent. All closure-related terminations are anticipated to occur on May 31, 2018, and all operations are anticipated to cease on that date.

The affected employees are unrepresented, and under company policies, there are no "bumping rights" available to affected employees. A list of the job classifications affected by the closing and the number of affected employees in each job classification is attached as Appendix A.

Please contact me with any questions or requests for additional information.

Very truly yours,

Melinda Morrison Senior Counsel

Welndom

717-396-4022

CC: Andrea Hall, HR Manager

Armstrong World Industries 2500 Columbia Avenue, Lancaster, PA 17603

717.397.0611 | www.armstrongceilings.com



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Appendix A

| Job Title | Number of Affected Employees |
|---------------------------------------|------------------------------|
| | |
| Boardmill Lead | 2 |
| Boardmill Value Stream Specialist | 2 |
| Boardmill Value Stream Manager | . 1 |
| Boardmill Technician | 22 |
| Chemical Processing Engineer | 1 |
| Distribution Center Hostler | 1 |
| Distribution Center Relief Hostler | . 4 |
| Distribution Center Technician | 14 |
| Environmental Health & Safety Manager | 1 |
| Electrical Technician | 6 |
| Engineering and Maintenance Manager | 1 |
| Fabrication Lead | 2 |
| Fabrication Technician | 36 |
| Human Resources Manager | 1 |
| IT Developer | 1 |
| Logistics Manager | 1 |
| Logistics Planner | 1 |
| Logistics Team Manager | 1 |
| Lube Technician | 1 |
| Maintenance Assistant | 1 |
| Maintenance Storeroom Administrator | 1 |
| Maintenance Supervisor | 1 |
| Manufacturing Team Manager | 2 |
| Mechanical Technician | 14 |
| Manufacturing Systems Coordinator | 1 |
| Manufacturing Systems Technician | 1 |
| Operations Training Coordinator | 1 |
| Plant Controller | 1 |
| Plant Manager | 1 |
| Production Value Stream Manager | 1 |
| Project Engineer | 1 |
| Research Technician | 1 |
| Project Lead Production | 1 |

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| Senior Accounting Technician | 1 |
|-----------------------------------|---|
| Senior Project Engineer | 1 |
| Senior Staff Electrical Engineer | 1 |
| Technical Services Manager | 1 |
| Value Stream Specialist | 2 |
| Value Stream Improvement Champion | 1 |
| Value Stream Industrial Engineer | 1 |
| Value Stream Process Engineer | 1 |

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